

## Camp Chesapeake Discipline Policy

### BASIC GUIDELINES

- A. Campers must stay with their assigned group at all times.  
(At no time should any camper be unattended)
- B. Campers will refrain from using any and all inappropriate language, shall not be repeatedly rude or discourteous to peers and/or staff.
- C. Campers will respect their property, as well as the property of other campers and property of the YMCA. Destruction and/or defacing of the facility - as well as the theft of anything will not be tolerated. Parents are responsible for any and all damages caused by their children (that is not normal wear and tear of the item).
- D. Engaging in any type of fighting will not be permitted. Fighting of any kind will result in automatic suspension from camp.
- E. Campers are expected to listen, respect, and follow all directions given them by counselors and/or camp staff.

*When any camper's behavior consistently becomes a problem, we utilize the following procedures in an attempt to help rectify the situation:*

1 = Verbal Warning

2 = Immediate "Time Out" of Activity

3 = Sent to Camp Office

⇒ the Assistant Camp Director or Camp Director will discuss the camper's behavior with the child and offer possible solutions.

4 = Parental Conference

⇒ the Camp Director will discuss the camper's behavior with the parent and child, and offer possible solutions.

5 = Written Warning

⇒ written warning is issued to the camper.

6 = Suspension

⇒ the camper is suspended from camp for a prescribed period of time (length of suspension is based on individual circumstances on each separate case)

7 = Termination

⇒ if the camper's behavior has or does not improve at this stage, we are left with no viable alternative other than to terminate that camper from camp. Termination decisions are at the direct discretion of the Camp Director. Decisions concerning termination are final, and no refunds can be given for sessions affected by termination.

*If more than one disciplinary procedure is needed for any individual camper on any particular camp day (or days) it may be cause for immediate termination.*

**Parent's Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_